

Council of the City of York, PA
Session 2013
Resolution No.

INTRODUCED BY: **Michael Ray Helfrich**

DATE: **December 17, 2013**

WHEREAS, pursuant to section 607 (c) of the Third Class City Optional Charter the City Council is empowered to establish the compensation of Department Heads; and

WHEREAS, Non-union City employees customarily receive Cost of Living Adjustments, (COLA) each year, in addition to periodic pay increases when approved by the Mayor; and

WHEREAS, Michael J. O'Rourke, Esq., has served the City of York capably and loyally as City Business Administrator since 2000 and did not receive a Cost of Living Adjustment in 2002, 2005 and 2006 and has never received a pay increase; and,

WHEREAS, The Failure to bestow COLAs and pay increases on Mr. O'Rourke was not due to poor or incompetent performance

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania, that Michael J. O'Rourke's Salary as Business Administrator for the City of York shall be \$114,500 per anum, effective January 1, 2014. In addition Mr. O'Rourke shall be eligible to receive the 2014 COLA given to other non-union City employees.

PASSED FINALLY:

BY THE FOLLOWING VOTE:

YEAS: _____

NAYS: _____

Carol Hill-Evans, President of Council

ATTEST:

Dianna L. Thompson-Mitchell, City Clerk