

COUNCIL OF THE CITY OF YORK, PA  
SESSION 2014  
BILL NO.  
ORDINANCE NO.

Introduced By: **Carol Hill-Evans**

Date:

AN ORDINANCE

AMENDING ARTICLE 185.10 OF THE CODIFIED ORDINANCES OF THE CITY OF YORK, PENNSYLVANIA, BY ADDING SUBSECTION (b) (4.2) COST OF LIVING ADJUSTMENT FOR HUMAN RELATIONS COMMISSION EMPLOYEES AND REPEALING ANY CITY ORDINANCES OR EXECUTIVE ORDERS THAT ARE INCONSISTENT WITH THIS ARTICLE.

WHEREAS, pursuant to the Human Relations Code of the City of York, the compensation of the employees of the York City Human Relations Commission is fixed by the Board of the Commission with prior approval of the Mayor and City Council. York City Administrative Code Article 185.10 (b)(4); and,

WHEREAS, the process of requesting and granting prior approval is a complex, and sometimes time consuming, process requiring an affirmative vote of a majority of Council members and approval by the Mayor; and,

WHEREAS, it has become customary for non-union city employees, of the City of York, to receive an annual cost of living adjustment as proposed by the Mayor and approved by City Council in the annual city budget; and,

WHEREAS, notwithstanding that City Council is empowered to set the compensation of department heads, Article 121 of the Codified Ordinances of the City of York, Pennsylvania was amended in 2008 to include Article 121.03 (c) that grants an annual cost of living adjustment to department heads at the same rate as that approved by Council for non-union employees in the annual budget; and,

WHEREAS, City Council and the Mayor have judged that in the interest of fairness and justice the employees of the York City Human Relations Commission, including the executive director should receive an annual cost of living adjustment by the same process as the adjustment is granted to Department Heads:

NOW, THEREFORE, be it ordained that Article 185.10 (b)(4) of the Codified Ordinances of the City of York is amended by adding Article 185.10 (b) (4.2) which shall be titled Annual Cost of Living Adjustment to the salaries of employees of the Human Relations Commission, which shall read:

Article 185.10(b)(4)

(4.2) Cost of Living Adjustment for HRC Employees: Employees of the York City Human Relations Commission shall receive an annual cost of living adjustment to their salary as recommended by the Mayor and approved by the City Council in the annual City budget.

THIS ORDINANCE shall become effective in accordance with the law, following approval by the Mayor.

PASSED FINALLY:

BY THE FOLLOWING VOTE:

YEAS: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_

NAYS: \_\_\_\_\_

\_\_\_\_\_  
Carol Hill-Evans  
PRESIDENT OF COUNCIL

Attest:

\_\_\_\_\_  
Dianna L. Thompson-Mitchell  
CITY CLERK

Presented to the Mayor for approval this \_\_\_\_\_ day of \_\_\_\_\_, 2014.

APPROVED: \_\_\_\_\_  
MAYOR DATE

VETOED: \_\_\_\_\_  
MAYOR DATE