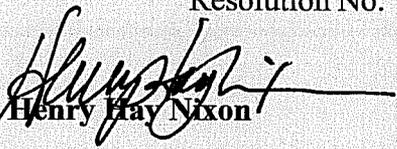


Also see Resolution No. 109 of 2014

Council of the City of York, PA
Session 2014
Resolution No. 108

INTRODUCED BY:  Henry Hay Nixon

DATE: December 23, 2014

WHEREAS, The White Rose Lodge #15 Fraternal Order of Police (FOP) is the recognized bargaining unit for Police officers in the York City Police Department; and

WHEREAS, The City of York and the FOP members of the City of York, are parties to a Collective Bargaining Agreement that expires on December 31, 2014; and,

WHEREAS, the City and the FOP have reached an agreement for the period of January 01, 2015 to December 31, 2018 inclusive that has been ratified by the Union membership, a copy of which is attached hereto and made a part hereof; and

WHEREAS, the agreement must be approved by the Council of the City of York and the Mayor of the City of York recommends that Council approve the agreement;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania, that the Agreement between the City of York and the White Rose Lodge #15 Fraternal Order of Police for the period of January 01, 2015 to December 31, 2018 inclusive is approved. The Mayor is authorized and the Controller is authorized and directed to execute the agreement.

PASSED FINALLY: December 23, 2014 BY THE FOLLOWING VOTE:

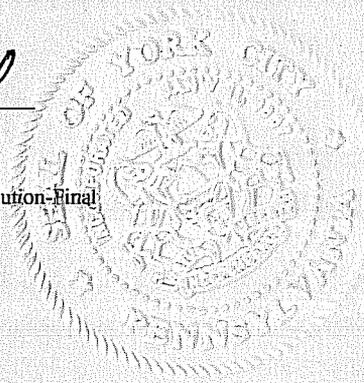
YEAS: Helfrich Nixon Satterlee Nelson Hill-Evans - 5

NAYS: None _____


Carol Hill-Evans, President of Council

ATTEST:


Dianna L. Thompson-Mitchell, City Clerk



Also see Resolution No. 108 of 2014

Council of the City of York, PA
Session 2014
Resolution No. 109

*AMENDED

INTRODUCED BY: 
Henry Hay Nixon

DATE: December 23, 2014

WHEREAS, the City of York and the Fraternal Order of Police, White Rose Lodge No. 15, have reached an agreement detailed in Resolution 108 of Session 2014; and

WHEREAS, as result of this agreement the City's 2015 Minimum Municipal Obligation ("MMO") payment for current retirees and active employees line items are reduced by \$2,209,361.70; and

WHEREAS, as a result of these savings, the City proposes to redirect the funds that were earmarked for the MMO to be applied to Police: Salaries and Tax and Insurance line items, which will save all 33 police officer positions, as well as ~~3 clerical positions~~ within the police department; and
*1 clerical position

WHEREAS, as a result of these staffing changes, the reallocations are also made in the reduction of overtime, an increase in attrition, and most significantly, in a reduction of unemployment claims; and

WHEREAS, there will also be an increase in the furlough and healthcare contributions line items for the police department; and

WHEREAS, as a further result of these staffing changes, there will be allocation adjustments throughout the budget; and

WHEREAS, as a final result of these changes, the City will receive a total credit of \$2,703,611.70 which will then be reallocated as follows:

Police Salaries - \$2,096,694.77
FICA Police - \$34,804.00

Health Insurance - \$415,800.00
Allocations Police - \$320,149.47

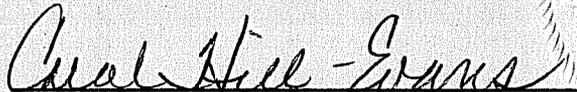
NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania, that the City of York's 2015 Budget is hereby amended in accordance with Resolution No. 108 of Session 2014 and the terms as set forth in this Resolution.

PASSED FINALLY: December 23, 2014

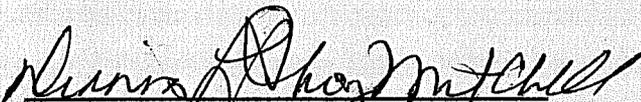
BY THE FOLLOWING VOTE:

YEAS: Helfrich, Nixon, Satterlee, Nelson, Hill-Evans - 5

NAYS: None.


Carol Hill-Evans, President of Council

ATTEST:


Dianna L. Thompson-Mitchell, City Clerk

*Amendment explanation: Council voted 3-2 to amend this Resolution to retain only one clerical position, that being the Police Services Coordinator as follows: