

Council of the City of York, Pennsylvania

Henry Hay Nixon, President of Council
Sandie Walker, Vice President of Council
Judy A. Ritter-Dickson, Member of Council
Edquina Washington, Member of Council
H. Michael Buckingham, Member of Council



Office of York City Council
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Dianna L. Thompson-Mitchell, City Clerk
Email: dthompso@yorkcity.org

AGENDA June 4, 2019 6:00 p.m.

I. Public Comment: 6:00 p.m.

Public comment on non-agenda items begins at 6:00 p.m., with Council sitting as a General Committee. Each speaker shall have up to five minutes to speak. To assure access to all participants, the presiding officer may reduce the time limit down to three minutes if the number of speakers who have signed up would extend the total comment period beyond 30 minutes and/or may resume public comment after Council's legislative session has adjourned. Council's Rules & Procedures may be obtained by contacting the City Clerk or they may be viewed online by visiting www.yorkcity.org/rules-of-council.

Disclaimer: Pursuant to the Sunshine Act, the City of York will only record citizens' names and the subject of testimony provided during the public comment period. Should you request information or desire a response to your testimony, you must provide the City Clerk or Council President with your contact information. Information you provide will be used by City of York agents to process your request. Your name, address and request for information may be entered into the City of York complaint tracking system.

II. Call Legislative Meeting to Order

III. Roll Call

IV. Pledge of Allegiance

V. Moment of Silence

VI. Action on previous meeting Minutes of May 22, 2019 (legislative) and May 29, 2019 (committee).

VII. Presentations, Proclamations, Awards and Announcements

- **Town Hall Meeting:** City Council will host a town hall meeting on Monday, June 24, 2019 at 6:00 p.m. in City Council Chambers, 101 S. George St., York, PA, to receive comments from residents relating to the long-term plans and vision for the Department of Economic & Community Development.
- **Council's Summer Recess:** After tonight's meeting, Council will observe its summer recess. During the recess, Council will meet for legislative sessions on July 16th and August 20th at 6:00 p.m. in Council Chambers. There are no committee meetings held during the summer recess.

VIII. Meeting(s) Scheduled:

- **Council Legislative Meeting:** Scheduled for **Tuesday, July 16, 2019 at 6:00 p.m.** in Council Chambers. Agenda items are due by 12 noon on July 10th.

IX. Status of Prior Committee Referrals: No reports.

X. Legislative Agenda: (Order of Business – Action on Subdivision/Land Development & HARB Resolutions; Final Passage of Bills/Resolutions; New Business.)

Subdivision / Land Development / HARB

1. Resolution No. **43** (Forthcoming) - A Resolution
Accepting the recommendations of HARB in denying an application. (For work at 340 E. Market St. – Asbury United Methodist Church) ([View](#))
Introduced by: H. Michael Buckingham
Originator: HARB
2. Resolution No. **44** - A Resolution
Accepting the recommendations of HARB. ([View](#))
Introduced by: H. Michael Buckingham
Originator: HARB
3. Resolution No. **45** - A Resolution
Authorizing a release of security funds to Giambalvo Family Limited Partnership. (\$21,756.40 related to the land development project located at 1480 Clugston Rd.) ([View](#))
Introduced by: Judy A. Ritter-Dickson
Originator: Economic & Community Development (PP&Z)

Final Passage of Bills / Resolutions

4. Final Passage of **Bill No. 11, Ordinance No. 10** (Forthcoming) – A Bill
Amending Article 714 “Noise” of the Codified Ordinances. {To remove the word “jake brake” from the description of prohibited motor/engine retarder devices – 714.04(c)(5)} ([View](#))
Introduced by: Henry Hay Nixon
Originator: Solicitor’s Officer

New Business

5. Introduction of **Bill No. 12** (Will be on the 7/16/19 Agenda) - A Bill
Amending Article 149 “Fire Department” of the Codified Ordinances. (To authorize the Dept. of Fire/Rescue Services to recover costs and expenses for its fire/emergency services.) ([View](#))
Introduced by: Edquina Washington
Originator: Dept. of Fire/Rescue Services
6. Introduction of **Bill No. 13** (Will be on the 7/16/19 Agenda) - A Bill
Amending the 2019 HOME Investment Partnership Program. (To reflect changes in revenue/expenses resulting from reallocations of funds/program income for York Habitat - \$75,000) ([View](#))
Introduced by: Judy A. Ritter-Dickson
Originator: Economic & Community Development (BHS)
7. Introduction of **Bill No. 14** (Will be on the 7/16/19 Agenda) - A Bill
Amending the 2019 Budget. (\$100,000 for a Family Health Council STD services agreement) ([View](#))
Introduced by: Judy A. Ritter-Dickson
Originator: Economic & Community Development (Health)
8. Resolution No. **46** - A Resolution
Authorizing acceptance of a York County Stormwater Consortium Implementation Grant. (\$700,000 for the Poorhouse Run (Memorial Park) Stream Restoration Project) ([View](#))
Introduced by: Sandie Walker
Originator: Public Works

9. Resolution No. 47 - A Resolution
Authorizing an agreement with Mary Yeaple. (To provide special event consulting services) ([View](#))
Introduced by: Sandie Walker
Originator: Public Works
10. Resolution No. 48 - A Resolution
Authorizing an agreement with Buchart-Horn. (To perform a Capital Needs Assessment of all city-owned buildings and parks - \$195,000) ([View](#))
Introduced by: Sandie Walker
Originator: Public Works
11. Resolution No. 49 - A Resolution
Authorizing application to the PA Bureau of Justice for JAG funding. (For purchase of body worn cameras for all sworn police officers) ([View](#))
Introduced by: Edquina Washington
Originator: Police
12. Resolution No. 50 - A Resolution
Approving the 2019 Annual Action Plan. ([View](#))
Introduced by: Judy A. Ritter-Dickson
Originator: Economic & Community Development (BHS)
13. Resolution No. 51 - A Resolution
Authorizing an agreement with the Family Health Council of Central PA. (For education, counseling and treatment of STD's) ([View](#))
Introduced by: Judy A. Ritter-Dickson
Originator: Economic & Community Development (Health)
14. Resolution No. 52 - A Resolution
Authorizing an agreement with the PA Dept. of Health. (To continue its agreement for emergency preparedness services - \$181,923) ([View](#))
Introduced by: Judy A. Ritter-Dickson
Originator: Economic & Community Development (Health)
15. Resolution No. 53 (Will be on the 7/16/19 Agenda) - A Resolution
Establishing a billing list of fees to be charged for recovery costs/expenses for fire and emergency services. ([View](#))
Introduced by: Edquina Washington
Originator: Fire/Rescue
(Note: Fee legislation must sit for at least one meeting prior to consideration of final passage. Therefore, this resolution will be acted upon on or after Council's July 16th meeting.)
16. Resolution No. 54 - A Resolution
Approving the York Public Employees Association (YPEA) Collective Bargaining Agreement. (For the period of 1-1-2019 thru 12-31-2021) ([View](#))
Introduced by: H. Michael Buckingham
Originator: Business Administration

XI. Requests for Future Meetings

XII. Council Comment

XIII. Administration Comment

XIV. Adjournment

XV. Resumption of Public Comment Period (at the discretion of the presiding officer)

Notice: This agenda is subject to change before and during the meeting for consideration of such other business Council may desire to act upon including items of business deferred from previous Council meetings. If you are a person with a disability and plan to attend the public meeting, please call (717) 849-2246 if any accommodations are needed to participate in the proceedings. Persons with hearing impairments may contact the Deaf Center at TDD (717) 848-6765 for assistance.

Council of the City of York, PA
Session 2019
Resolution No. 44



INTRODUCED BY: **H. Michael Buckingham**

DATE: **June 4, 2019**

BE IT RESOLVED, by the Council of the City of York, Pennsylvania, and it is hereby resolved by the authority of the same as follows:

Council hereby approves a Certificate of Appropriateness to be certified to and forwarded by the City Clerk to the York City Building Inspector who is hereby authorized to issue permits for work to be covered in the following application(s) as recommended and approved by the Historical Architectural Review Board:

1. Application filed by the Children's Aid Society for work to be done at 400 W. Market St.

The foregoing work to be done in accordance with plans and specifications approved by the Historical Architectural Review Board.

PASSED FINALLY: June 4, 2019

BY THE FOLLOWING VOTE:

YEAS: Washington, Ritter-Dickson, Buckingham, Walker -4, _____

NAYS: None



Sandie Walker, Vice President of Council

ATTEST:

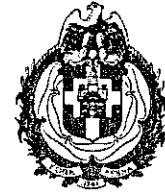


Dianna L. Thompson-Mitchell, City Clerk



**York Historical Architectural Review Board
Agenda
6:00 PM Thursday May 23, 2019
101 South George Street, York PA. 17401**

- I Welcome:** Craig Zumbrun, HARB Chair
- II Agenda:** Additions or changes to the agenda
- III Minutes:** Approve minutes from the April 25, 2019 HARB meeting
- IV Cases:**
 - 1. **340 E Market Street:** A request by Greg Lacovitch for the installation of an electronic sign on the property of the Asbury United Methodist Church.
 - 2. **400 W Market Street:** A request by the Children's Aid Society for the replacement of six existing windows with new vinyl windows on the first floor of the property.



**York Historical Architectural Review Board
Meeting Minutes
May 23, 2019**

Members in attendance included: Dennis Kunkle (Vice-Chair), Mark Skehan, Mark Shermeyer, Dave Redshaw, Ruth Robbins

Absent: Craig Zumbun (Chair), Rebecca Zeller, Joe Downing, Robyn Pottorff

Consultant: Christine Leggio, JMT Senior Architectural Historian/ HARB Consultant

AGENDA ITEM	DISCUSSION	ACTION/RESULT
Welcome and call to order	The meeting was called to order at 6:00 pm. The agenda was prepared by the HARB Consultant.	
Changes to the Agenda		
Minutes of April 25, 2019		Mr. Redshaw motioned to approve April 25, 2019 minutes. Mr. Skehan seconded. Approved.
Cases	The following cases are approved and tabled with the recommended actions.	

Case #1 – 340 E Market Street: A request by Greg Lacovitch for the installation of an electronic sign on the property of the Asbury United Methodist Church.

Discussion: The applicant distributed photographs of the church and the proposed sign. The proposed sign is a traditional lightbox on the top half and a digital display on the lower half. The digital sign will be used for public outreach and to disseminate information to the community about church functions. The display would be equipped with emergency alert capabilities and could be dimmed depending on ambient conditions.

Mr. Redshaw asked whether the sign would change itself in response to changing lighting conditions. The applicant indicated that it is a “smart sign” with light sensors that would respond to light conditions automatically.

The applicant explained that the existing, traditional sign faces Market Street and is not visible to automotive traffic. The existing sign would be “dressed up as a monument” and would no longer display information. The proposed sign is approximately the same size as the existing sign.

Mr. Skehan explained that the proposed sign is not appropriate for the historic district, as digital and internally illuminated box signs were never used historically. He pointed out that the historic district guidelines specifically discourage internally illuminated signs. He explained that any existing illuminated signs within the district, with few exceptions, were installed without prior approval. He explained that backlit signs and indirectly illuminated signs are considered appropriate, and that the illuminated sign on the Strand Theater was approved because theaters have a historic tradition of using illuminated signage beginning in the early 20th century.

Mr. Shermeyer stated that he understands the church’s desire to draw people in and be able to communicate to the community and asked the Board whether there could be a compromise that would allow a digital sign that would be appropriate for the surrounding district and would not include a lightbox.

The applicant, Shawn, stated that the church needs to increase its visibility or continue to face competition from suburban churches.

Ms. Robbins stated that the existing sign could be moved or turned and illuminated indirectly to increase its visibility. Mr. Skehan and Mr. Redshaw discussed options for moving the existing sign. The applicants stated that investing in moving the sign wouldn’t have a big enough pay off to justify the cost. They indicated their concern that static signs “are not seen.”

Mr. Shermeyer stated that while the digital sign would not be approved by the Board, he encouraged the applicant to work toward a compromise. He suggested that perhaps a more modern sign with raised letters, rather than a lightbox, which could be set within the stone surround of the existing sign. The applicants restated their desire for a digital display and internally illuminated sign, as proposed.

Motion: Mr. Redshaw motioned to deny the application as presented, because digital and internally illuminated signs are not appropriate to the character of the church or the surrounding district, and Ms. Robbins seconded.

Additional Discussion: The Board understands the desire for the digital sign for enhanced communication but does not want to set a precedent for allowing inappropriate signage within the historic district.

Vote: 4-1. The motion to deny the application passed with Mr. Shermeyer abstaining because he would have liked to have seen a compromise.

Case #2 – 400 W Market Street: A request by the Children’s Aid Society for the replacement of six existing windows with new vinyl windows on the first floor of the property.

Discussion: The applicant stated that the goal of the project is to replace the existing double hung windows and storm windows which cover them with new windows, as the old ones are leaking and in disrepair. They are looking for something low to no maintenance such as a vinyl window, which would be fixed at the bottom sash for safety but operable at the top sash to allow light and ventilation.

Mr. Shermeyer suggested a double hung window with the bottom sash screwed into the frame or otherwise fixed with hardware to prevent it from being opened. Mr. Shermeyer asked whether the applicant would consider an aluminum clad or composite window such as Anderson 100 Series or A Series windows, which mimic historic proportions.

The applicant stated that they had also considered an aluminum storefront window that could be installed in these openings. The Board indicated that those windows have a very "boxy" profile that wouldn't be appropriate and would likely be more costly than appropriately proportioned composite or fiberglass windows.

The applicants asked whether it would be allowable to have a window with blinds between the glass and Mr. Shermeyer stated that as long as it appeared to be a historically appropriate window with a blind behind, it would be appropriate. Mr. Redshaw suggested fixed shutters that could be left closed at the bottom half of the window on the interior. Mr. Shermeyer suggested a tinted or etched film on the interior of the glass for privacy.

Motion: Mr. Shermeyer motioned to approve the installation of an Anderson 100 series or A series double hung composite or fiberglass window, or similar, with alternative brand to be approved by the HARB consultant, if proposed. Mr. Redshaw seconded.

Additional Discussion: None.

Vote: 5-0. The motion to approve the installation of double hung Anderson 100 Series or A Series windows, or similar product to be approved at staff level, passed with all in favor.

Other Business: None.

Adjourning and next meeting **The meeting was adjourned by general consent at 6:46 pm the next scheduled meeting is set for Thursday June 13, 2019.**

Minutes recorded by Christine Leggio, JMT Senior Architectural Historian/HARB Consultant.

Council of City of York, PA
Session 2019
Resolution No. 45

Judy A. Ritter-Dickson

INTRODUCED BY: Judy A. Ritter-Dickson

DATE: June 4, 2019

WHEREAS, Giambalvo Family Limited Partnership has requested the release of the public improvements security funds associated with the land development at 1480 Clugston Road – Parcel 15G; and

WHEREAS, the initial financial security was received in the amount of \$121,488.40; and

WHEREAS, York City Council approved a release for a portion of the security release in the amount of \$99,732.00 at their January 16, 2018 meeting, and;

WHEREAS, the request for the release of the remaining financial security in the amount of \$21,756.40 has been reviewed by the City Planner and City Engineer who have determined the full amount can be released; and

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania that the remaining financial security associated with 1480 Clugston Road – Parcel 15G can be released, and the President of Council and City Clerk are authorized to certify this approval by affixing their signatures to the resolution.

PASSED FINALLY: June 4, 2019

BY THE FOLLOWING VOTE:

YEAS: Washington, Ritter-Dickson, Buckingham, Walker -4

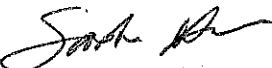
NAYS: None

ATTEST:

Dianna L. Thompson-Mitchell
Dianna L. Thompson-Mitchell, City Clerk

Sandie Walker
Sandie Walker, Vice President of Council

Council of the City of York, PA
Session 2019
Resolution No. 46


Introduced by: Sandie Walker

Date: June 4, 2019

WHEREAS, the City of York, York County desires to enter into a contract agreement with the York County Stormwater Consortium, York County Regional Chesapeake Bay Pollutant Reduction Plan.

WHEREAS, the City of York has been awarded \$700,000.00 under the York County Stormwater Consortium Implementation Grant Program.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania that the City of York does hereby approve the acceptance of the funding.

BE IT FURTHER RESOLVED, that the Council of the City of York does hereby authorize Chaz A. Green, Director of Public Works, to accept the agreement.

PASSED FINALLY: June 4, 2019

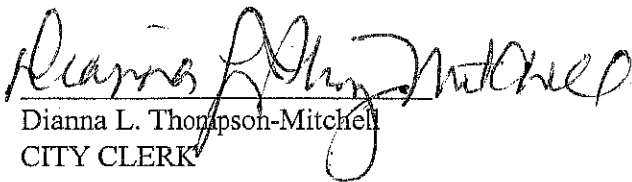
BY THE FOLLOWING VOTE:

YEAS: Washington, Ritter-Dickson Buckingham, Walker -4, _____

NAYS: None.


Sandie Walker, Vice President of Council

ATTEST:


Dianna L. Thompson-Mitchell
CITY CLERK

Council of the City of York, PA
Session 2019
Resolution No. 47


Introduced by: Sandie Walker

Date: June 4, 2019

WHEREAS, the City of York, York County desires to contract for special event consulting and coordination services; and

WHEREAS, the attached Agreement is with Mary Yeaple to provide these services at the cost of \$5,050.00 monthly.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania that the Mayor is authorized, and the Controller is authorized and directed to enter into an agreement for same on behalf of the City of York, Pennsylvania.

PASSED FINALLY: June 4, 2019

BY THE FOLLOWING VOTE:

YEAS: Washington, Ritter-Dickson, Buckingham, Walker - 4, _____

NAYS: None.



Sandie Walker, Vice President of Council

ATTEST:



Dianna L. Thompson-Mitchell
CITY CLERK

Council of the City of York, PA
Session 2019
Resolution No. 48

Introduced by:  Sandie Walker

Date: June 4, 2019

WHEREAS, the City of York, York County desires to contract with Buchart Horn to perform a Capital Needs Assessment; and

WHEREAS, the attached contract is to provide an assessment of all City owned buildings and parks in the amount of \$195,000.00.

Now, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania that the City of York does hereby approve this contract.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania that the Mayor is authorized, and the Controller is authorized and directed to enter into an agreement for same on behalf of the City of York, Pennsylvania.

PASSED FINALLY: June 4, 2019

BY THE FOLLOWING VOTE:

YEAS: Washington, Ritter-Dickson, Buckingham, Walker - 4, _____

NAYS: None.




Sandie Walker, Vice President of Council

ATTEST:



Dianna L. Thompson-Mitchell
CITY CLERK

Council of the City of York, PA
Session 2019
Resolution No. 49

INTRODUCED BY: 
Edgunia Washington

DATE: June 4, 2019

WHEREAS, the York City Police Department ("Police Department") enforces the laws of the City of York and the Commonwealth of PA and is committed to the prevention of crime, and the protection of life and property; and

WHEREAS, Police Department wishes to replace its aging Body Worn Camera system and purchase new body worn cameras for all its sworn police personnel; and

WHEREAS, the Police Department requests approval to apply for funding through the Bureau of Justice Assistance 2019 Body-Worn Camera Grant with a 50/50 match from the city for this purchase; and

WHEREAS, the Police Department will seek additional funding for the City's matching portion of the grant with the prior consent of York City Council;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania, that the York City Police Department is authorized and directed to submit an application for grant funding for same through the Bureau of Justice 2019 Body-Worn Camera Grant.

PASSED FINALLY: June 4, 2019

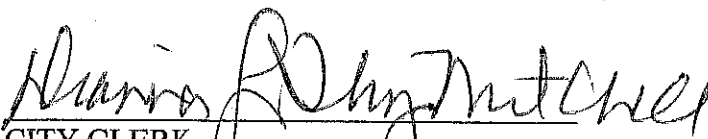
BY THE FOLLOWING VOTE:

YEAS: Washington, Ritter-Dickson, Buckingham, Walker - 4

NAYS: None

ATTEST:


Sandie Walker, Vice President of Council


CITY CLERK
Dianna L. Thompson-Mitchell

Judy A. Ritter-Dickson

INTRODUCED BY: **Judy A. Ritter-Dickson**

DATE: **June 4, 2019**

A RESOLUTION

Approving the 2019 Annual Action Plan

WHEREAS, The Department of Economic and Community Development, Bureau of Housing Services, is submitting the Annual Action Plan for fiscal year 2019 for the Community Development Block Grant (CDBG) and Home Investment Partnership Act (HOME) grant funds; and

WHEREAS, under Title I of the Department of Community Development Act of 1974 and the National Affordable Housing Act of 1990 is authorized to extend financial assistance to communities for activities which will principally benefit low and moderate income individuals and families; aid in the prevention or elimination of slums and blight in the community; and/or meet other community development needs having a particular urgency; and

WHEREAS, the City of York has prepared an Annual Action Plan in compliance with 24CFR Part 91 "Consolidated Submission for Community Planning and Development Programs," outlining federal resources expected to be available to the City and actions the City will be undertaking during the next program year to address priority community development and housing needs as identified in the city's five year consolidated plan; and

WHEREAS, the 2019 Annual Action Plan was available for citizen review and comments for a period thirty (30) days, consistent with the Citizen Participation process and considered comments received.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania, as follows:

1. The FY 2019 Annual Action Plan as set forth in the schedule of activities and funding amounts, attached hereto and made a part thereof, are hereby approved and a copy of said plans are filed in the Office of the York City Clerk.
2. That it is cognizant of the conditions that are imposed in the understanding and carrying out of the community development activities with federal assistance under the Community Development Block Grant Program and the HOME Investment Partnership Act program.
3. The Mayor is authorized to file the FY 2019 Annual Action Plan with the U.S. Department of Housing and Urban Development and provide those assurances and/or certifications as required under 24CFR Part 91 hereto.

PASSED FINALLY: June 4, 2019

BY THE FOLLOWING VOTE:

YEAS: Washington, Ritter-Dickson, Buckingham, Walker - 4

NAYS: None

Sandie Walker

Sandie Walker, Vice President of Council

ATTEST:

Dianna L. Thompson-Mitchell
Dianna L. Thompson-Mitchell, City Clerk

Council of the City of York, PA
Session 2019
Resolution No. 51

Judy A. Ritter-Dickson

INTRODUCED BY: **Judy A. Ritter-Dickson**

DATE: **June 4, 2019**

WHEREAS, the York City Bureau of Health provides prevention and treatment services for the residents of the City of York; and

WHEREAS, the Family Health Council of Central Pennsylvania seeks to partner with the Bureau of Health to provide family planning education and counseling and treatment of sexually transmitted diseases; and

WHEREAS, the Family Health Council of Central Pennsylvania desires to enter into a contractual relationship with the City of York to provide these services for the January 1, 2019 through March 30, 2020 in the amount of \$125,000.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania, that the Mayor is authorized, and the Controller is authorized and directed to enter into an agreement, a copy of which is attached hereto and made of part hereof, with the Pennsylvania Department of Health.

PASSED FINALLY: June 4, 2019

BY THE FOLLOWING VOTE:

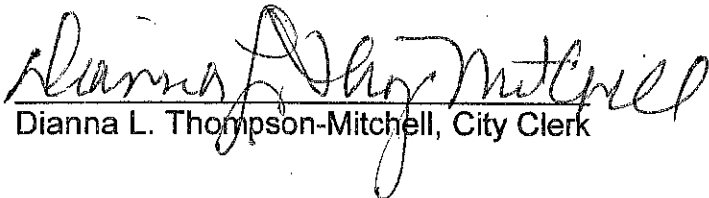
YEAS: Washington, Ritter-Dickson, Buckingham, Walker - 4, _____

NAYS: None.



Sandie Walker, Vice President of Council

ATTEST:



Dianna L. Thompson-Mitchell, City Clerk

Council of the City of York, PA
Session 2019
Resolution No. 52

Judy A. Ritter-Dickson

INTRODUCED BY: Judy A. Ritter-Dickson

DATE: June 4, 2019

WHEREAS, the York City Bureau of Health provides public health programs and services in the City of York; and

WHEREAS, the City is recognized and funded by the Pennsylvania Department of Health to plan and implement strategies and priorities to be utilized in a public health preparedness event in the City of York, Pennsylvania; and

WHEREAS, the Pennsylvania Department of Health desires to continue its agreement with the City of York for public health preparedness services and activities in the amount of \$181,923 for the period July 1, 2019 through June 30, 2020.

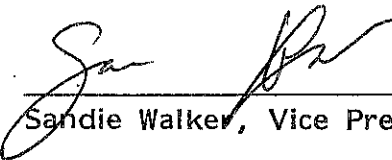
NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania, that the Mayor is authorized, and the Controller is authorized and directed to enter into an agreement, a copy of which is attached hereto and made of part hereof, with the Pennsylvania Department of Health.

PASSED FINALLY: June 4, 2019

BY THE FOLLOWING VOTE:

YEAS: Washington, Ritter-Dickson, Buckingham, Walker - 4

NAYS: None.

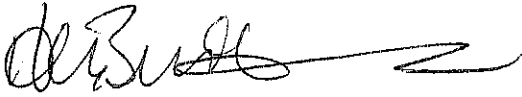

Sandie Walker, Vice President of Council

ATTEST:


CITY CLERK

Dianna L. Thompson-Mitchell

Council of the City of York, PA
Session 2019
Resolution No. 54



INTRODUCED BY: H. Michael Buckingham

DATE: June 04, 2019

WHEREAS, The York Public Employees Association (YPEA), affiliated with the Association of Federal, State, County and Municipal Employees District Council 89, Local No. 1284 is the recognized bargaining unit for City employees in City of York Departments; and,

WHEREAS, The City of York and the YPEA members of the City of York, are parties to a Collective Bargaining Agreement that expired on December 31, 2018; and,

WHEREAS, the City and the YPEA have reached an agreement for the period of January 01, 2019 to December 31, 2021, inclusive, that has been ratified by the Union membership, a copy of which is attached hereto and made a part hereof; and,

WHEREAS, the agreement must be approved by the Council of the City of York and the Mayor of the City of York recommends that Council approve the agreement;

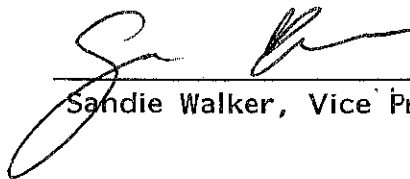
NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of York, Pennsylvania, that the Agreement between the City of York and the York Public Employees Association (YPEA), affiliated with the Association of Federal, State, County and Municipal Employees District Council 89, Local No. 1284 for the period of January 01, 2019 to December 31, 2021, inclusive, is hereby approved and the Mayor is authorized and the Controller is authorized and directed to execute the agreement for same on behalf of the City of York, Pennsylvania.

PASSED FINALLY: June 4, 2019

BY THE FOLLOWING VOTE:

YEAS: Washington, Ritter-Dickson, Buckingham, Walker - 4, _____

NAYS: None.

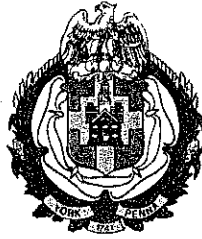


Sandie Walker, Vice President of Council

ATTEST:



Dianna L. Thompson-Mitchell, City Clerk



TO: CITY COUNCIL MEMBERS

FROM: THOMAS ALLEN RAY, INTERIM BUSINESS ADMINISTRATOR

THROUGH: MICHAEL HELFRICH, MAYOR

DATE: MAY 22, 2019

SUBJECT: YORK PUBLIC EMPLOYEES' ASSOCIATION AFFILIATED WITH AFSCME/CIO COLLECTIVE BARGAINING AGREEMENT FOR THE PERIOD OF JANUARY 01, 2019 TO DECEMBER 31, 2021

The City of York and York Public Employees' Association (YPEA), affiliated with the Association of Federal, State, County and Municipal Employees District Council 89, Local no. 1284, have tentatively agreed to a new collective bargaining agreement for the period from January 01, 2019 to December 31, 2021. For the three-year period of this agreement, the overall cost increase to the City is \$63,193.14. The parties agreed to a 2.25% wage increase for 2019; 2.60% wage increase for 2020; 2.75% wage increase for 2021; and a moderate increase in employee contributions for health care costs. The employee contributions will be approximately 12% of the health care costs by the third year of the agreement. Below are tentative agreement changes the parties reached, to-wit:

1. Preamble – term of the agreement;
2. Article 3 Recognition – changes the phrase from calendar week to work week;
3. Article 5 Union Dues – strikes any reference to Fair Share; adds language for the deduction of voluntary political action fees; and the City providing a seniority list to the Union on a quarterly basis.
4. Article 9 Grievances – changes the time frame for the filing and responding to a grievance;
5. Article 11 Discipline & Discharge – language clarification and reduced reckoning period for a written reprimand and suspension without pay level of discipline;
6. Article 12 Posting – increased the bidding period for a vacant position to fourteen (14) calendar days;
7. Article 14 Seniority – changed the probationary period from 90 calendar days to 120 calendar days;
8. Article 16 Overtime – employees must actually work forty (40) hours in a work week before being eligible for overtime; eliminates the inclusion of vacation and holiday leave as actual hours worked;
9. Article 18 Leave of Absence – allows an employee to request leave under the Family and Medical Leave Act;
10. Article 19 Health Care Benefits and Life Insurance – reduces the health plan offered to the Enhanced Preferred Provider option (PPO) with the following increase in employee contributions;

Tier Group	2019	2020	2021
Employee Only	\$72.53	\$85.42	\$99.98
Employee & Spouse	\$142.40	\$172.40	\$202.40
Employee & Children	\$137.00	\$172.00	\$202.00
Employee & Family	\$207.10	\$244.00	\$274.00

Reduces the co-payment for Urgent Care from \$75.00 to \$50.00; and increase the life insurance and accidental death and dismemberment benefit from \$40,000 to \$50,000;

- 11. Article 20 Holidays – deletes the four (4) floating holidays and adds thirty-two (32) hours to the annual vacation leave accrual;
- 12. Article 21 Vacations – adds thirty-two (32) hours to annual vacation leave accrual; and clarifies language;
- 13. Article 24 Military Training Leave – state that City must comply with the Uniformed Services Employment and Re-employment Rights Act, 38 u. S. C. § 4301 et. seq., and state law;
- 14. Article 25 Rates of Pay – provides for the following cost of living adjustment for each year of the agreement.

Year	Per Cent Increase
2019	2.25%
2020	2.60%
2021	2.75%

- Increase the amount of shift differential; defines the beginning and end of a shift for calculating shift differential;
- 15. Article 26 Cleaning Allowance & Uniforms – increase the cleaning allowance paid to Perking Enforcement Officers from \$155.00 per year to \$175.00 per year; provides for a list of uniforms to be provided to employees;
 - 16. Article 28 Safety & Health – clarifies to whom an employee should report safety and or health concern;
 - 17. Article 34 Residency – changes the residency requirement by allowing to have his r her primary domicile within a thirteen (13) mile radius of City Hall after residing in the City limits continuously for five (5) years from the employee's last date of hire
 - 18. Period of Agreement – reflects the agreement period to be from January 01, 2019 through December 31, 2021.

Please do not hesitate to contact me at 717.849.2323 or tray@yorkcity.org if you have any questions.