Council of the City of York, PA Session 2022 Bill No. 33 Ordinance No. 32

INTRODUCED BY:

Edquina Washington

DATE: May 3, 2022

AN ORDINANCE

Amending Article 185 "Human Relations" of the York City Codified Ordinances to include the definition of hairstyles and prohibit race-based discrimination based on hair texture or protective hairstyles.

WHEREAS, The CROWN Act, which stands for "Creating a Respectful and Open World for Natural Hair," is a law that prohibits race-based hair discrimination, which is the denial of employment, housing, and educational opportunities because of hair texture or protective hairstyles; and

WHEREAS, the effects of discrimination, including hair discrimination, have both mental and physical consequences such as: depression, stress, anxiety, inferiority, fear, and anger; and

WHEREAS, no one should be discriminated against because of a protected classes including hair discrimination;

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of York, Pennsylvania, that Article 183 "Fair Housing" of the York City Codified Ordinances is hereby amended, as attached hereto and made a part hereof.

PASSED FINALLY: May 18, 2022 VOTE:	BY THE FOLLOWING
YEAS: Buckingham, Rivera, Washington	,Walker – 4,
NAYS: None .	
ATTEST:	Sauche show
Dianna L. Thompson, City Clerk	Sandie Walker, President of Council
Presented to the Mayor for approval this $\underline{}^{18^{ ext{th}}}$	_day of
Approved: Mayot Maleful	5/18/2022 Date
Vetoed:	
Mayor	Date