

## **PENN MARKET DECORUM POLICY**

(Schedule \_\_\_\_ of Vender Welcome Packet)

Penn Market is committed to providing a safe, welcoming, and respectful environment for everyone enjoying the market. In an effort to fulfill this commitment, the following Decorum Policy has been adopted as a mandatory requirement for occupancy and participation in the market:

- (A) **BE COURTEOUS AND RESPECTFUL.** All vendors are expected to treat market staff, volunteers, customers and fellow vendors with courtesy and respect.
- (B) **ABIDE BY RULES.** All vendors shall follow the market rules, directives from market management, York City ordinances and all other applicable laws.
- (C) **POSITIVITY AND INCLUSIVENESS.** All vendors shall conduct business in a manner that promotes a positive and inclusive atmosphere and shall refrain from any behavior that may be perceived as threatening, harassing or unsafe.
- (D) **RESPONSIBILITY FOR OTHERS.** Vendors are responsible to ensure the behavior of all individuals associated with the vendor, or their business, complies with this policy, including employees, family members, invitees and guests present on market property.

If an individual associated with a vendor, or their business, engages in conduct that violates this policy or creates a credible safety concern, the market manager, staff, Vendor Selection Committee or board members reserve the right to take corrective action, including immediate removal of the offending individual or individuals from the market property, denial of further access to the market property, classification of the individual as a defiant trespasser and referral to law enforcement or security as appropriate.

If a vendor engages in conduct that violates this policy or if at any time the market manager, staff, Vendor Selection Committee or board members have reasonable grounds to believe that a vendor's presence compromises the safety of the market or the well-being of others, the market manager, staff, Vendor Selection Committee or board members have the right to: immediately revoke vendor's occupancy and participation in the market and deny, either temporarily or permanently, further occupancy and participation in the market; impose conditions for a renewal of occupancy and participation in the market (including limiting or prohibiting the presence on market property of any individual associated with vendor or their business) or refer matters to law enforcement or security as appropriate. These actions may be taken without prior notice when necessary to preserve a safe environment at the market and prohibit the interruption of market operations.

**ACKNOWLEDGMENT OF RECEIPT OF DECORUM POLICY**

I, \_\_\_\_\_ (individual vendor name), hereby acknowledge receipt of the Penn Market Decorum Policy and agree to be bound by the terms thereof on behalf of my business \_\_\_\_\_ (leave blank if vendor is operating without a trade name).

Date: \_\_\_\_\_

x \_\_\_\_\_

\_\_\_\_\_ (printed name)